



Grant Benefits COBRA ADMINISTRATION

Grant Benefits online COBRA Administration is an automated, cost effective way to outsource your COBRA obligations and liability

COBRA generally requires that group health plans sponsored by employers with 20 or more employees in the prior year offer employees and their families the opportunity for a temporary extension of health coverage (called continuation coverage) in certain instances where coverage under the plan would otherwise end.

COBRA outlines how employees and family members may elect continuation coverage. It also requires employers and plans to provide notice.

Flex Facts – 7 Grant Avenue, Lakewood, NJ 08701

Grant Benefits handles all aspects of COBRA administration for you. From the time you tell us there is a qualifying event, Grant Benefits sends out all notices, communicates with participants and administers all payments. All information is available for you to access 24/7 online, including PDF copies of all communications.

Grant Benefits also administers Medical & Dependent Care Flexible Spending Accounts, Commuter Benefits, HRAs and HSAs.

877-94-FACTS(32287) www.flexfacts.com

FREQUENTLY ASKED QUESTIONS

Q Does outsourcing COBRA Administration reduce my liability under the COBRA regulations?

A Grant Benefits assumes the liability associated with distributing notices to participants and their family members when a COBRA event occurs. Outsourcing COBRA to Grant Benefits significantly lowers your liability.

Q How do I communicate COBRA events to Grant Benefits?

A Utilize our user friendly online portal to communicate COBRA events. Simply enter the qualified beneficiaries' information online and the appropriate letters are mailed within 2 business days.

Q Who collects the premiums from participants?

A Premiums are collected by Grant Benefits and sent to the employer at the end of the month. You can access up to date payment information, including scanned copies of the check, online 24/7.

Q Who should I contact for more information?

A For more information on how to outsource your COBRA obligation please call our sales team at 877-943-2287 or send an e-mail to Cobra@flexfacts.com