



Lifestyle Spending Account Packages

A lifestyle spending account (LSA) gives you the flexibility to create personalized benefit programs for your employees to spend on what matters most to them. LSAs are a creative way to build a supportive culture and to attract, engage and retain top talent. You can choose from a wide variety of spending categories that best fit the needs of your workforce while supporting your business objectives. Below, we've highlighted six of the most popular LSA packages to help get you started.

Package type	Target outcome	Merchants
Professional development	Retain existing talent and open your talent pool to include those who want to advance but lack formal training	Colleges, educational services, trade & vocational Schools
Work-from-home	Support positive work environments, engage with your remote workforce, and help increase productivity	Utilities (computer network, telecom services, electricity, heating), Retail (home office, furniture)
Leisure & hobbies	Promote work/life balance during a time when employees are demanding more	Sporting goods stores, hobby shops, bookstores, music stores, museums, amusement parks
Healthy living	Increase employee engagement in their health, which can lead to higher satisfaction and better work outcomes	Athletic club memberships, sporting goods stores, private golf courses
Family care	Support a diverse workforce that increasingly identifies as caregivers; help them balance life and work responsibilities	Emergency childcare and elder care; vet services, pet supplies
Food	Provide opportunities for healthy food purchases, which can lead to higher satisfaction & productivity, and less turnover	Grocery stores, wholesale clubs, discount stores

Call us at 877-943-2287 to learn more.