

This form is required to activate your HRA account. When you reach your HRA employee responsibility, please complete this form and submit it, along with the necessary Explanation of Benefits (EOBs). This form is only required for the initial activation. Once activated, your HRA funds will be available until they are exhausted or until the end of the plan year.

HRA Activation Form

STEP 1

Employee Information

 Full Name: _____

Last Name
First Name
Middle Initial

Employer: _____ Last 4 digits of Social Security #: _____

Phone: _____ Email: _____

 Address: _____

Address
City
State
Zip

Check here if submitting a Change of Address

STEP 2

Reimbursement Information

I would like to be reimbursed for these additional expenses incurred above my HRA participant responsibility.

Date of Service	Patient Name	Provider Name	Description of Service	Claim Amount

STEP 3

Direct Deposit (skip this step if you are already enrolled in direct deposit)

Bank Name	Account #	Routing #	Account Type (Checking/ Savings)

By signing this form, I authorize Flex Facts to initiate debits and/or credits to or from my bank account indicated above. Debits will only be initiated in order to correct a reimbursement error. My authorization will remain in effect until I provide written notification of termination of this authorization or change my direct deposit information online. A reasonable amount of time will be provided for Flex Facts to apply any requested changes.

STEP 4

Employee Certification

By signing this form, I am requesting to have my HRA activated and agree to have my benefit account(s) reduced by the amount(s) requested. I certify that the expenses above were incurred by me (and/or my spouse and/or eligible dependents) during the applicable plan year and are eligible for reimbursement under my Plans. (Please refer to your SPD/ Plan Document for information on eligible expenses). I certify that these expenses have not previously been reimbursed by this or any other benefit plan, will not be reimbursed from any other source and will not be claimed as an income tax deduction. I understand that I may be asked to provide further details or documentation.

Employee Signature: X _____ Date: _____